



2022–2023 ANNUAL IMPACT REPORT

Together we can make a difference!

OPTIONS helps men and women with disabilities live and work in the community through maximizing life skills, meaningful work and activities, community involvement, and support beyond the family.

OPTiONS
PREMIER SERVICES FOR PEOPLE WITH DISABILITIES

OPTIONS

A Message from the President / CEO



OPTIONS 2023-2024 Board of Directors

Jay Burchfield
Matthew Cotton
Patrick Coudrain
Eric Dosch
Laurie Johnson
Teresa Landry
John Martinez
Carrie Mercke
Sarah Mitchell
John Poteet
Paul Titus III
Melanie Watkins

OPTIONS 2023-2024 Advisory Board

Janelle Alvis
Brynleigh Berthelot
Penny Ardoin Curet
Bill Daniels
Brandi Harris
Rhonda Hatfield
Tracy Johnson
Robert Keller
John Martinez
Patricia Monjure
Rachel Nettles

To Our OPTIONS Family,

This year, we celebrated our 50th Anniversary. Without the vision and commitment of Mary Pirosko and Barry and Ellen Meyer, as well as the hard work of Sylvia Bush and countless staff, families, and Board members, we surely wouldn't have made it this far. The impact that OPTIONS has had on the lives of people with disabilities, their families, and this entire community is hard to quantify or express in any way. It really is immeasurable.

So what does the next 50 years look like? Honestly, I am not exactly sure. For 50 years, the organization has evolved and changed with the people who we serve. We respond to their needs, wants, hopes, and dreams for their lives. I can promise you that we will continue to do that. The unknown can be a bit scary, but as long as we stay focused on our mission, our path will be clear. This is our guiding light that has served us well for 50 years, and this will not change... OPTIONS helps people with disabilities live and work in the community. We are committed to continuing our journey to make our community the best place to live and work for the people who we support, and in so doing, we hope to make the community better for ALL. PLEASE JOIN US ON THIS JOURNEY!

Always grateful,

Carrie Mercke



OPTIONS celebrated 50 years of premier services!

OPTIONS

Financial Report July 1, 2022 – June 30, 2023

Donor Gifts

Grants	\$499,637
Ballin' 4 OPTIONS	\$51,681
Be the Key Breakfast	\$520,874
Other Contributions	\$123,704
Total:	\$1,195,896

Income

Federal & State Contracts	\$6,812,832
Grants and Contributions	\$1,195,896
Income from Client Businesses	\$640,703
Employee Retention Credit	\$1,078,065
Other Income	\$228,081
Total:	\$9,955,577

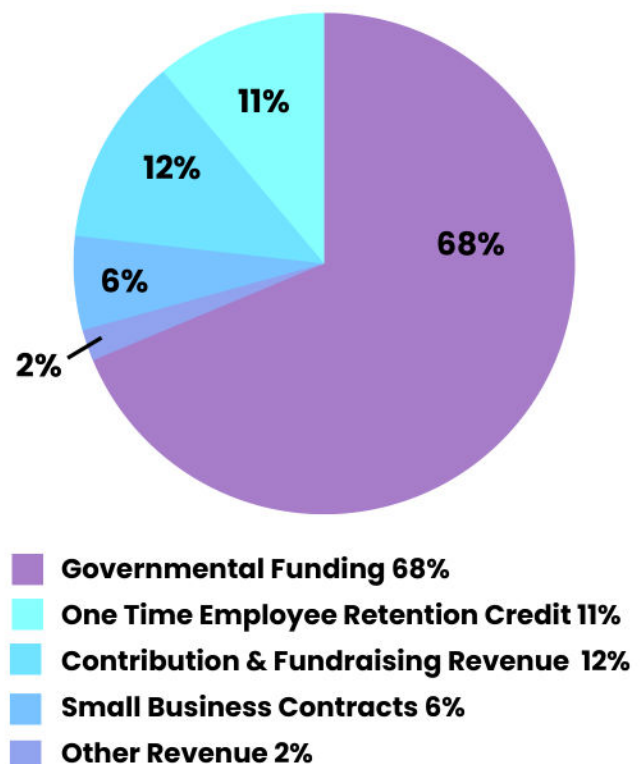
Expenses

Payroll Related	\$6,615,422
Administrative & Operating	\$1,064,991
Therapeutic & Training	\$904,310
Fundraising Expense	\$45,481
Expenses of Client Businesses	\$343,322
Total:	\$8,973,526

OPTIONS had surplus revenue last fiscal year due to receiving the federal Employee Retention Credit associated with the CARES Act. Excess funds were used to provide bonus payments to employees who worked through the pandemic and will continue to be used this fiscal year to cover operating deficits. OPTIONS expects the fundraising need to be approximately 20% of our operating budget. OPTIONS Finance Team meets monthly to review, evaluate, and plan for the financial needs of the organization.



Birdie Graves, OPTIONS Participant and Community Home Resident.



Your Impact Matters



528,748

Total Care Hours
Provided to OPTIONS
Participants



479,731

Miles Driven
for OPTIONS
Transportation



5,575

Nursing
Interventions
Provided to Address
Participant's Health



3,774

Training Hours
Provided to
Employees

OPTIONS at Work



187

OPTIONS Employees
Committed to the
Mission

75%

OPTIONS Employees
Have Been Employed
2 Years or More

56%

OPTIONS Employees
Have Been Employed
5 Years or More



92%

of Every Dollar
Raised Goes Directly
to OPTIONS
Programs and
Services for
Participants



4,074

Volunteer Hours of
Service Impacting
the Lives of People
with Disabilities



1 of 35

Nonprofits in the
State of
Louisiana Listed
as Platinum
Level on
Guidestar



58

Participants
Who Have
Meaningful
Work through
OPTIONS

Because of your continued support, OPTIONS remains a premier provider of services. OPTIONS offers many services such as Day Programs, Employment Training, Community Living, Enrichment Activities, the Learning Gardens, Transportation, and Nursing. We advocate for individuals, strive to provide the best quality of life, and create fun and engaging opportunities for people with disabilities to have fulfilling lives.

Your Impact Matters

Theresa Chandler

Health and Wellness is a key component of OPTIONS programs. OPTIONS partners with local gyms and parks to provide exercise opportunities to participants, like Theresa. She enjoys exercising her arms and back, getting healthier, and having fun at the gym with her friends. Theresa said, "I like exercising because it is good for my heart and helps with my diabetes and sugar levels."



Rodney Fultz



Rodney Fultz is an OPTIONS Participant who resides in Independence, LA, and is employed on an OPTIONS Cleaning Crew at Southeastern Louisiana University in Hammond, LA. Rodney also participates in the Ballin' 4 OPTIONS Charity Basketball Game.

OPTIONS provides Rodney with the transportation needed to get to his job, where he has been meaningfully employed for 11 years, and to Ballin' 4 OPTIONS practices. Without OPTIONS transportation, Rodney would not have the opportunity to have meaningful work and earn a paycheck. Cathy Cook, Rodney's mother, stated, "Having reliable transportation to and from work by OPTIONS is very important to Rodney. Otherwise, it would be a burden on his family to provide transportation."

Terri Kupper and Terry Parent

Terri Kupper and Terry Parent are both residents of OPTIONS Community Home, Our House. Terri and Terry receive 24/7 support and participate in OPTIONS Day Program. They are pictured with Shannon Trautman, OPTIONS Residential Director. Shannon said, "Terri and Terry love living at Our House. They have become family and enjoy spending their time together."



OPTIONS

Ballin' 4 OPTIONS

The 6th Annual Ballin' 4 OPTIONS Charity Basketball Game was a slam dunk! Ballin' 4 OPTIONS was created in 2017 to promote healthier lifestyles, build self-esteem, provide exercise, and increase social interaction for independence and community involvement. The funds raised from this event benefit the OPTIONS Enrichment – Wellness and Transportation programs, which provide transportation to recreation and enrichment activities in the community for over 100 people with disabilities every week.



Pictured above is OPTIONS Participant, Tina Dummet, and Connie Mitchell, OPTIONS Vocational Team Leader. Tina receives 24/7 caregiver support, participates in OPTIONS Enrichment Program, and lives at one of OPTIONS Community Homes.

Scan here to
learn more
about *Leaving
a Legacy!*



Leave a Legacy

OPTIONS Legacy Society is a Planned Giving Program that ensures people with disabilities have the best quality of life in the future. By making a planned gift to OPTIONS, you can become a member of the OPTIONS Legacy Society. We are grateful for those who have chosen to include OPTIONS in their Will or as the beneficiary of an insurance policy. It is vital to plan for the future sustainability of OPTIONS services for people with disabilities for years to come. There is no better time than the present to make your wishes known and provide for those you choose. To inform OPTIONS of a bequest you have made or for more information contact us at 985-345-6269 or development@options4u.org.

Stay Connected with OPTIONS!

Want to know what's happening at OPTIONS? Join OPTIONS Email Newsletter! Text 42828 to Join OPTIONS Mailing List, follow us on Facebook and Instagram, or visit our website!



www.options4u.org



[@options_inc](https://www.instagram.com/options_inc)



<https://www.facebook.com/options4u>

OPTIONS

Grants



Pictured above are past and present members of OPTIONS Board with Vincent Giardiana, Trustee of the Oscar J. Tolmas Charitable Trust at the ribbon cutting for the Oscar J. Tolmas Wellness Plaza.

For the 2022 – 2023 year, we are very proud of our partnerships with:

- Anderson Ray Leto Memorial Fund
- Crossroads Foundation, Inc.
- John & Polly Sparks Foundation
- Kelly Gene Cook, Sr. Charitable Foundation, Inc.
- McIlhenny Family Foundation
- The Medline Foundation
- Oscar J. Tolmas Charitable Trust
- The Skinner Trust

Be the Key Breakfast

The 7th Annual OPTIONS Be the Key Breakfast was held on Friday, April 28, 2023, at Southeastern Louisiana University in Hammond. There were 49 Key Ambassadors with 346 people in attendance. Over the course of the year, we added 31 New Society Members and 1 new Forever Key Member. For the 5th time, the Oscar J. Tolmas Charitable Trust generously donated matching gift money to the OPTIONS Be the Key Breakfast and increased their match to \$75,000 to fund the Oscar J. Tolmas Wellness Plaza. Other Breakfast sponsors included Alston Construction, Medline, and Regions Bank.



Highlighted at this year's Breakfast were India Johnson, Lance Foster, and Kathy Verret, pictured above.

Be the Key Society

*Founding Member

Key of Vision

Dr. Stacy Newman, MD
John & Georgianne Poteet* (Forever)
Robin Roberts*

Key of Inspiration

Berryland Motors & Campers*
Matthew & Gwen Cotton* (Forever)

Key of Strength

Anntoine Marketing & Design (Forever)
Bruce & Peggy Beard (Forever)
Bernard & Franks CPAs
Sylvia & Ernie Bush* (Forever)
Cashe, Coudrain & Bass*
Channell Drugs*
Cretin Townsend Homes
Dr. Jaime Edwards
Fay Guagliardo
Guerin Insurance Agency, Inc.*
John Daniel & Christy Guerin
Hunt Enterprises*
Kent Design Build, Inc.
McKneely Funeral Home of Amite &
Kentwood, Inc.*
George & Carrie Mercke* (Forever)
Dr. Claude & Judy Nesser* (Forever)
Mary Pirosko*
Stephen Pirosko*
Rocker Family Foundation*
Utility Metering Solutions
Charles Wartelle
Melanie & Larry Watkins
Perrin & Ann Watkins* (Forever)
Susan Zeutschel

Key of Hope

5 Stones Media
Jennifer Carona & Raymond Alexia
Todd & Janelle Alvis
Anatomix Physical Therapy
Stephen & Bridget Anderson
Trent & Brittany Anthony
Thomas & GERALYN Ashley*
aVeriFact, LLC

Key of Hope

Sarah Bahm
Diana Barber
Judy Bass
Berry Town Produce
Kurt & Lindsay Bornkessel
Bracy's Nursery*
Grady & Kellie Brame* (Forever)
Branch Real Estate LLC
Jerod & Brandi Breaux
Kellie Bridges
Scott & Melissa Burton
Caleb Morse Insurance Services
Cate Street Seafood Station
Michelle & Jeff Carruthers
Manly & Dawn Cazedessus (Forever)
Kim Coates
Terry Cooper
Vic & Judy Couvillion
Christopher Cretin
Lane & Tasha Daniel
Blake & Sandy Daniels*
Ryan & Stephanie Davis (Forever)
Fred & Susan Davis
Jeff Day
Eric & Olivia Dosch* (Forever)
Camilla Q. Dufour
Dr. Michael Dunn
Dupont Construction
Sheriff Daniel Edwards* (Forever)
Matthew & Julie Emmons
Express Employment Professionals
David Ferrara*
Malcolm & Leah Fitzhugh (Forever)
Dr. Rick & Karen Foster
Nick & Dana Gagliano
Anita Garner

Key of Hope

Ed & Alice Gautier
Carlee & Ryan Gonzales
Grants Gifts Foundation
Walton D. Greer
Aaron & Hailey Gross
Adam & Nelie Gross
Tony & Linda Guagliardo
(Forever)
John & Nanette Guerin
(Forever)
Peggy Hagan
Hammond Memorial Design
Ed & Julie Hanks
Brandi Harris
Chad & Joy Harvell
Frank & Mary Ann Henchy
HTB Cleaning Services
Michael & Denise Holly
Julie & Semmes Hughs
Edward & Mary Jacob
John Martinez Family*
Jesse & Laurie Johnson
(Forever)
Terry & Pam King (Forever)
Jennifer Kobitz
Ragan & James Kofoed
Dr. William & Andrea Kopfler*
Steve & Wendy Lauderdale
LEI
Luceia V. LeDoux & Angela
Trainham
Rebecca Lee
Jerry Lentjes*
Steve & Tiny Leon
Jeff & Martha LeSaicherre
(Forever)

Joey & Nichole Liuzza
LN Hughes Funeral Services
Philip & Deona Maloney*
Mariner's Inn
Chuck & Kathy Mayeaux
Meliora Landscape Group
Shaun & Tessa McArthur
August McDonald*
April McIntyre
Robby & Donna Miller*
(Forever)
Sarah Mitchell
Patricia & Edgar Monjure
Jake & Amber Narro*
(Forever)
North Oaks Health System
Greg & Mimi Nothacker
Martin Olle (Forever)
Doyle Orlando
Allen Owings
Piggly Wiggly/Paul's
Pharmacy*
Albert Poche
Bradley & Kathryn Poche*
Poppie 7 LLC
Professional Heating & Air
Protective Risk of Louisiana
Quentin & Amy Province
RPC Pest Management
Solutions Inc. (Forever)
Tom Ragan
Clay & Paige Relle
Rollette Chiropractic Center
Romano Promotions, LLC
Andrew & Casey Rudolph
Wade & Theresa Russell
Robby & Caitlin Scates
Carl & Merri Schneider

Regina Scott
John & Cheryl Sears
Amanda Sharp
Jessica Shirey
Alan D. Smith
Donna Smith
George Ann Smith
Erik & Rebecca Soine
Frank & Rose Mary Spalitta*
Paul Spalitta
Dottie Spangler
Square Family
Gary Stanga
Dominica Sullivan
Michele & Wayne Sutton
Dominic & Jane Terrase*
The Boston Restaurant
The Consortium
The Hoover Family
Foundation*
The Ultimate Party Store*
Andre & Annette Theriot
Ruth Ann Threadgill*
Roger & Rosie Tucker
Dwayne & Mikki Vicknair
Patricia McCue Vilardo
Vivo CPR, LLC
Seth & Whitney Waller
Wesley & Sarah Watkins
Pam & David Wesley*
Dr. Bill & Andrea Wheat
Mike & Emily Williams
Chris & Jeanine Wisecarver*
Jonathon & Trang Wong
Holly Wood

OPT!ONS

PREMIER SERVICES FOR PEOPLE WITH DISABILITIES



2022 – 2023 Annual Impact Report

OPTIONS4U.ORG | 985-345-6269 | Facebook: options4u

Non-Profit Org.
Standard Mail
U.S. Postage PAID
Hammond, LA 70401
Permit # 341

OPT!ONS
PREMIER SERVICES FOR PEOPLE WITH DISABILITIES